

**Please review the following lists carefully to ensure you qualify for employment as a Priest River Police Officer.**

### **Minimum Qualifications**

#### **You must meet the following requirements**

Idaho Peace Officer Standards and Training requirements, which include:

- United States citizenship.
- Graduate of a high school, or GED equivalent.
- Fingerprint clearance by the Idaho State Police Bureau of Criminal Identification and the FBI. A conviction or withheld judgment for any local, state, or federal crime may be grounds for rejection.
- You must possess a valid driver's license.
- Twenty-One (21) years of age.

### **Additional Qualifications**

- Must meet the Priest River Police Department Policy Requirements [Drug Policy](#);
- Must meet the (POST) Physical Fitness Standards at: [POST Physical Fitness Test Battery](#).

### **Employment Disqualifiers**

**The following is a list of automatic employment disqualifiers. Do not apply if you:**

- Have any felony conviction;
- Have any misdemeanor conviction within 5 years of your application date;
- Have ever been decertified as a peace officer in any state or jurisdiction;
- Have been given any of the following Military Discharges: Bad Conduct Discharge (BCD), Dishonorable Discharge (DD), or Administrative Discharge of Other Than Honorable (OTH);
- Do not meet the requirements of the Priest River Police and Idaho POST [Drug Policy](#);
- Have ever been fired from a job, with just cause, for any of the following reasons:
  - Theft of company property;
  - Misuse of company or department finances;
  - Falsification of time reporting or other official documents;
  - Sick leave abuse (use of sick time in violation of applicable laws, rules and procedures);
  - Drug or alcohol use that negatively affected job performance; or
  - Committing any form of illegal harassment.

Conviction for the purposes of PRPD employment means that you have pled guilty or have been found guilty, notwithstanding the form of the judgment or withheld judgment.